

114 1

SIKKIM



GOVERNMENT **GAZETTE**

EXTRAORDINARY
PUBLISHED BY AUTHORITY

Gangtok Tuesday 28th June, 2001 No. 2:

GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL, ADM. REFORMS AND TRAINING
GANGTOK

No. 40/GEN/DOP Dated: 23/6/2001

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, Governor of Sikkim hereby makes the following rules regulating the method of recruitment & promotion to certain posts in the Directorate of Handicrafts and Handlooms, namely:-

1. **Short title and commencement:-**
 - (1) These rules may be called the Directorate of Handicrafts and Handlooms-Employees Recruitment Rules, 2001.
 - (2) They shall come into force on the date of their publication in the Official Gazette.
2. **Application.-**These rules shall apply to the posts as specified in column 2 of the Schedule appended to these rules.
3. **Definitions-** in these rules, unless the context otherwise requires:-
 - (a) "appointed day" means the date on which these rules shall come into force;
 - (b) "duty post" means any post included in the Schedule;
 - (c) "Government" means the Government of Sikkim;
 - (d) "Grade" means any of the grades or class specified in the Schedule;
 - (e) "Schedule" means the Schedule appended to these rules;
4. **Sanctioned Strength, Classification and Pay Scale:-** The number of posts, pay scale & classification of the duty posts shall be as specified in columns 3 and 4 of the Schedule.
5. **Persons holding duty post -** All persons holding duty posts on the appointed day shall be deemed to have been appointed to the corresponding duty posts respectively held by them.
6. **Method of recruitment, age limit and the qualification:-**
The method of recruitment, age limit, qualification and other matters relating to the duty posts shall be as specified in columns 5 and 6 of the said Schedule.
7. **Disqualification:- No Person:-**
 - (a) who has entered into or contracted a marriage with a person, having a spouse living, or
 - (b) who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to duty posts.

Sd/-
Secretary
Department of Handicrafts and Handlooms
Gangtok

Provided that the State Government may, if satisfied that such marriage is permissible under personal law applicable to such person and other party in the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

8. Seniority:-

(1) The relative seniority of persons holding duty posts in different grades shall be regulated by the seniority obtained in the corresponding grade on the appointed day.

(2) The relative seniority of direct recruits and promotees after the appointed day, shall be determined by the order of merit in which they are selected for appointment.

(3) The relative seniority between direct recruits and promotees in any grade shall be determined according to the rotation of vacancies for direct recruits and promotees.

9. Probation:-

(1) A person appointed to any of the duty post by direct recruitment shall be on probation for two years.

(2) Any person promoted to any duty post shall be on probation for one year.

At the discretion of the appointing authority, the probation period may be extended for a period exceeding 2(two) years, in both the cases, if the performance of the person so appointed or promoted to any duty post is not found satisfactory or if he fails to undergo such training as may be prescribed during the period of probation.

10. Training:- A person on probation shall be required to undergo such training as may be prescribed by the Government.

11. Confidential:- Where a person appointed or promoted on probation has completed his probation to the confirmed in accordance with the rules and procedures prescribed for this purpose under the Sikkim Government Service Rules, 1974.

12. Power to relax:- Where the Government is of the opinion that it is necessary or expedient so to do it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules in respect to any class or category of persons or posts.

13. Repeal and saving:-

(1) The conditions of service in respect of matters for which no provisions have been made in these rules shall be the same as are applicable generally to the employees of the Government from time to time.

(2) Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for persons belonging to special categories of candidates.

(3) On and from the date on which these rules come into force, the provisions of rules or orders which are not in conformity with the provisions of these rules shall stand repealed.

(4) Notwithstanding such repeal, anything done or any action taken under the said rules or orders shall be deemed to have been done or taken under the corresponding provision of these rules.

R. S. Basu
Secretary to the Government of Sikkim
Department of Personnel, Admin. Reforms & Training

| Sl. No. | Post/Grade | Number of posts | Pay scale and classification | Mode of recruitment | Eligibility conditions |
|-----------------------------|----------------------|-----------------|------------------------------|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1. TRAINING SECTION | | | | | |
| (1) | Assistant Director | 1 | 7000-225-11500 Group "B" | 100% by promotion on seniority-cum-merit basis subject to availability of vacancy | (Eight) years of regular service as Inspectors, Branch Incharge, Assistant Marketing Officer and Technical Assistant (Handloom). |
| 2. | Inspector | 1 | 5000-150-8000 Group "C" | 100% by direct recruitment | (i) Graduate from a recognised University with sound knowledge in culture and tradition of the State. Preference will be given to those having knowledge in Sikkimese traditional Handicrafts and Handloom. (ii) Should be in possession of Sikkim Subject certificate, Certificate of Identification/ Employment Card (L), Birth Certificate etc. Certificate wherever applicable. (iii) Age- Minimum 21 years and maximum 30 years relaxable by 5 years in case of persons already serving under the State Government Scheduled Tribe/Scheduled Caste candidates and 3 years in case of candidates belonging to other Backward Classes. |
| 3. | Technical Assistant | 1 | 5000-150-8000 Group "C" | 100% by direct recruitment | (i) Class XII from a recognised Board with 3 (three) years diploma in Handloom Technology from a recognised Institute. (ii) Should be in possession Sikkim Subject Certificate of Identification Employment Card (L) Birth Certificate etc. (iii) Age- Minimum 21 years and maximum 30 years relaxable by 5 years in case of persons already serving under the State Government Scheduled Tribe and Scheduled Caste candidates and 3 years in case of candidates belonging to other backward classes. |
| 2. CARPENTRY SECTION | | | | | |
| (1) | Carpentry Instructor | 4 | 4000-100-8000 Group C | 100% direct recruitment. | Class X passed should possess diploma in Carpentry from any recognised Technical Institute. |
| (2) | Carpenter | 2 | 2850-55-4170 Group D | (a) 50% by direct recruitment; by 50% by regularization of MFI workers on seniority cum-merit subject to availability of vacancy | (i) Class VIII passed with Training Certificate in Carpentry from ITI (Range) or any other recognised technical Institute. (ii) Should be in possession of Sikkim Subject Certificate/Certificate of Identification, Employment Card (L), Birth Certificate etc. |

*3 CPD - 1st -
One post of Carpenter 1st Lt. has been re-designated as Designer with 3 Asst Designer
mtg. dtd. 6.5/Jan/Dep. Off. 27-6-07.*

3. BRANCH CENTRE
(1) Assistant Director,

7000-225-11500
Group B

100% by promotion on
seniority-cum-merit
basis subject to
availability of vacancy

(ii) Age-Minimum 21 years &
maximum 30 years relaxable
of persons already serving in
the State Government, Sched
Tribe and Scheduled Caste
dates and 3 years in case
of dates belonging to other
ward classes.
(iv) From amongst senior M
workers, with atleast 5 years
of experience in carpentry.

5 years of regular service
inspectors, Branch Incharge,
Assistant Marketing Officer
and Technical Assistant (Har

(2) Inspector

5000-150-8000
Group C

100% by direct
recruitment.

(i) Graduate from a recogniz
University with sound know
culture and tradition of the
Preference will be given to
having knowledge in Sikki
traditional handicrafts and
handloom.

(ii) Should be in possession
Sikki Subject Certificate/
of Identification, Empl
Card (L) Birth Certificate of
(iii) Age-Min 21 years and
max 30 years relaxable by
in case of persons already
under the State Government
Scheduled Tribe, Schedule
castes and 3 years in
candidates belonging to a
backward classes.

(iv) Graduate from a recogn
University with sound know
culture and tradition of the
Preference will be given to
having knowledge in Sikki
traditional of handicrafts at
handloom.

(v) Should be in possessi
Sikki Subject Certificate/
of Identification, Empl
(L), Birth Certificate.

(vi) Age-Minimum 21 year
maximum 30 years relax
years in case of Schedule
Scheduled Caste and per
already serving under the
Government 3 years in ca
candidates belonging to a
ward classes.

(vii) 5 years of regular serv
Sales Supervisor.

(3) Branch Incharge

19

5000-150-8000
Group C

(a) 50% by direct
recruitment.

(b) 50% by promotion
on seniority-cum-merit
subject to availability
vacancy

4 FIELD LEVEL ORGANISATION
(1) Assistant Director

1

7000-225-11500
Group B

100% by promotion on
seniority-cum-merit
basis subject to

5 years of regular service
inspectors, Branch Inchar
Assistant Marketing Officer

| | | | | |
|-------------------------------|---|----------------------|--|--|
| (3) Technician Artisan (HMPU) | 2 | 5400-85-5100 Group C | 100% by promotion on seniority-cum-merit basis subject to availability of vacancy. | (b) 6 years of regular service as Technician Jr. Artisan (HMPU) |
| (4) Binder (HMPU) | 1 | 2850-55-4170 | 100% by direct recruitment. | (a) Class X pass from a re Board. (b) Age-Minimum 21 years maximum 30 years relax in case of person serving under the Government, Scheduled Tribe and Scheduled Caste and 3 years in case of candidate belonging to other backward classes. |

7. SALES/MARKETING
(i) Assistant Director

| | | | | |
|---------------------------------|---|------------------------|--|---|
| (1) Assistant Marketing Officer | 1 | 7000-225-11500 Group B | 100% by promotion on seniority-cum-merit basis subject to availability of vacancy. | 8 years of regular service as Inspectors, Branch In-charge Assistant Marketing Officer, Technical Assistant (H) |
|---------------------------------|---|------------------------|--|---|

| | | | | |
|---------------------------------|---|-----------------------|--|---|
| (2) Assistant Marketing Officer | 1 | 5000-150-8000 Group C | (a) 50% by direct recruitment and (b) 50% by promotion on seniority-cum-merit basis subject to availability of vacancy. | (i) Graduate from a recognised University with sound knowledge in culture and traditions of the State. Preference will be given to those having knowledge in traditional handicrafts and arts. (ii) Should be in possession of State Subject Certificate of Identification, Empic Card (L) Birth Certificate (iii) Age- Minimum 21 years maximum 30 years relax in case of person serving under the Government, Scheduled Tribe, Scheduled Caste and 3 years in case of candidate belonging to other backward classes. (b) 8 years of regular service as Sales Supervisor. |
|---------------------------------|---|-----------------------|--|---|

*1 post for Andhra
from qualified to act as
Sales Supervisor with
No. No. 387/Gen/100P
dt. 2.5.11.*

| | | | | |
|----------------------|---|-----------------------|---|---------------------------------------|
| (3) Sales Supervisor | 1 | 4300-125-6900 Group C | 100% by promotion on seniority-cum-merit basis subject to availability. | 6 years of regular service in charge. |
|----------------------|---|-----------------------|---|---------------------------------------|

| | | | | |
|--------------------|---|-----------------------|--|---------------------------------------|
| (4) Sales Incharge | 2 | 4000-100-5000 Group C | 100% by promotion on seniority-cum-merit basis subject to availability of vacancy. | 6 years regular service as Assistant. |
|--------------------|---|-----------------------|--|---------------------------------------|

| | | | | |
|---------------------|---|----------------------|-----------------------------|--|
| (5) Sales Assistant | 4 | 3400-85-5100 Group C | 100% by direct recruitment. | (i) Minimum Class X or from a recognised Board typing certificate, prefe |
|---------------------|---|----------------------|-----------------------------|--|

Instructor?

| B. INSTRUCTIONS | | | |
|--------------------------------|----|------------------------|-----------------------------|
| (1) Thangka Painting Grade I | NA | 7000-225-11500 Group B | Gradation |
| (2) Thangka Painting Grade II | NA | 5500-175-9000 Group C | Gradation |
| (3) Thangka Painting Grade III | 1 | 4300-125-6800 Group C | 100% by direct recruitment. |

| | | | |
|--|----|------------------------|-----------------------------|
| 2. (1) Arts/Wood Carving (Grade I)/Mask Carving (Grade II) | NA | 7000-225-11500 Group B | Gradation |
| (2) Arts/Wood Carving (Grade II)/Mask Carving | NA | 5500-175-9000 Group C | Gradation |
| (3) Arts/Wood Carving (Grade III)/Mask Carving | 15 | 4300-125-6800 Group C | 100% by direct recruitment. |

be given to the candidates having higher qualification and fluency in English language.
 (ii) Should be in possession of Sikkim Subject Certificate/Certificate of Identification, Employment Card (L), Birth Certificate.
 (iii) Age-Minimum 21 years and maximum 30 years relaxable by 5 years in case of persons already serving under State Government/ Scheduled Tribe/Scheduled Caste and 3 years in case of candidates belonging to other backward classes.

To be obtained on completion of 20 years of service, i.e. total service of 20 years rendered in Grade III and II.

To be obtained on completion of 10 years of service in Grade III.

- (i) Passed out trainee of Directorate of Handicrafts & Handloom with 5 years experience.
- (ii) Age-Minimum 21 years and maximum 30 years relaxable by 5 years in case of persons already serving under the State Government, Scheduled Tribe, Scheduled Caste and 3 years in case of candidates belonging to other backward classes.
- (iii) Should be Sikkim Subject Certificate/Certificate of Identification, Employment Card (L), Birth Certificate.

To be obtained on completion of 20 years of service i.e. total service of 20 years rendered in Grade III and II.

To be obtained on completion of 10 years of service in Grade III.

- (i) Passed out Trainee of Directorate of Handicrafts & Handloom with 5 years experience.
- (ii) Age-Minimum 21 years and maximum 30 years relaxable by 5 years in case of persons already serving under the State Government, Scheduled Tribe, Scheduled Caste and 3 years in case of candidates belonging to other backward classes.
- (iii) Should be Sikkim Subject Certificate/Certificate of Identification Employment.
- (iv) No. 2 is not covered by existing

| | | | | | |
|----|---|----|---------------------------|--------------------------------|--|
| 3. | (1) Carpet/Handloom/ Multicrafts Cane & Bamboo/Blanket/Tweed/ Dyeing (Grade-I) | NA | 7000-225-11500 Group C | Gradation | Notification: To be attained on completion on 20 years of Service i.e. total equivalent of 20 years in Grade III & II. |
| | (1) Carpet/Handloom/ Multicrafts Cane & Bamboo/Blanket/Tweed/ Dyeing (Grade-II) | NA | 5500-175-9000 Group C | Gradation | To be attained on completion on 10 years of service Grade III. |
| | (1) Carpet/Handloom/ Multicrafts Cane & Bamboo/Blanket/Tweed/ Dyeing (Grade-III) | 44 | 4000-125-6000 Group B | 100% by direct recruitment. | (i) Passed out Trainee of Directorate of Handicrafts & Handloom with 2 years experience. (ii) Age-Minimum 21 years and maximum 30 years relaxable by 5 years in case of persons already serving under the State Govern- ment, Scheduled Tribe, Scheduled Caste and 3 years in case of candidates belonging to other backward classes. (iii) Should be Sikkim Subject Certification/Certificate of Identification Employment Card (L), Birth Certificate. |

GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL, ADM. REFORMS, TRAINING, PUBLIC
GRIEVANCES, CAREER OPTIONS & EMPLOYMENT SKILL DEVELOPMENT AND
CHIEF MINISTER'S SELF EMPLOYMENT SCHEME
GANGTOK

No. 191 /GEN/DOP

Dated: 29/3/08

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Sikkim is hereby pleased to make the following rules further to amend the Directorate of Handicrafts and Handlooms Employees Recruitment Rules, 2001, namely:-

1. (1) These rules may be called the Directorate of Handicrafts and Handlooms Employees (Amendment) Rules, 2008.
- (2) They shall come into force at once.
2. In the Directorate of Handicrafts and Handlooms Employees Recruitment Rules, 2001, in the Schedule -
 - (1) against Serial Number 8, for the word "INSTRUCTIONS", the word "INSTRUCTORS" shall be substituted;
 - (2) in serial number 8, the following shall be inserted, namely:-

(i)

| | | | | | |
|-----|---|----|------------------------|-----------|--|
| (1) | Thangka Painting Selection Grade | NA | 9000- 300- 13800 | Gradation | On completion of 8(eight) years regular service in Grade-I |
|-----|---|----|------------------------|-----------|--|

(ii) the existing serial numbers (1), (2) and (3) shall be renumbered as serial numbers (2), (3) and (4) respectively.

(3) in serial number 8, 2, the following shall be inserted, namely:-

(i)

| | | | | | |
|-----|--|----|------------------------|-----------|---|
| (1) | Arts/ Wood Carving and Mask Carving Selection Grade | NA | 9000- 300- 13800 | Gradation | On completion of 8(eight) years regular service in Grade-I |
|-----|--|----|------------------------|-----------|---|

(ii) the existing serial numbers (1), (2) and (3) shall be renumbered as serial numbers (2), (3) and (4) respectively.

Contd. 2/-

JD
1/4

OP
Nita Singh
1.4.08

Dr.
214

(4) in serial number 8, 3, the following shall be inserted, namely:-

| | | | | | | |
|-----|-----|---|----|------------------------|-----------|---|
| (i) | (1) | Carpet/ Handloom / Multicrafts Cane and Bamboo / Blanket/ Tweed / Dyeing Selection Grade | NA | 9000- 300- 13800 | Gradation | On completion of 8(eight) years regular service in Grade-I |
|-----|-----|---|----|------------------------|-----------|---|

(ii) the existing serial numbers (1),(1) and (1) shall be renumbered as serial numbers (2),(3), and (4) respectively. ”

BY ORDER AND IN THE NAME OF THE GOVERNOR.

Sd/-

(Dipa Basnet) Mrs.

JOINT SECRETARY TO THE GOVERNMENT

DEPARTMENT OF PERSONNEL, ADM. REFORMS, TRAINING, PUBLIC
GRIEVANCES, CAREER OPTIONS & EMPLOYMENT SKILL DEVELOPMENT
AND CHIEF MINISTER'S SELF EMPLOYMENT SCHEME

Memo. No. 441-43 /GEN/DOP

Dated: 29/3/08

Copy for information to:-

1. Secretary, Commerce and Industries Department,
2. Additional Secretary, Home Department..... for publication in the Gazette,
3. Director, Directorate of Handicrafts and Handlooms,
4. File and
5. Guard file.

DEPUTY SECRETARY TO THE GOVERNMENT