NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, Governor of Sikkim hereby makes the following rules regulating the method of recruitment and promotion to certain posts in the Directorate of Handicrafts and Handlooms, namely:

1. Short title and commencement:-

   (1) These rules may be called the Directorate of Handicrafts and Handlooms Employees Recruitment Rules, 2001.

   (2) They shall come into force on the date of their publication in the Official Gazette.

2. Application of these rules shall apply to the posts as specified in column 2 of the Schedule appended to these rules.

3. Definitions in these rules, unless the context otherwise requires:

   (a) "appointed day" means the date on which these rules shall come into force;

   (b) "duty post" means any post included in the Schedule;

   (c) "Government" means the Government of Sikkim;

   (d) "Grade" means any of the grades or class specified in the Schedule;

   (e) "Schedule" means the Schedule appended to these rules.

4. Sanctioned Strength, Classification and Pay Scale: The number of posts, pay scale and classification of the duty posts shall be as specified in columns 3 and 4 of the Schedule.

5. Persons holding duty post: All persons holding duty posts on the appointed day shall be deemed to have been appointed to the corresponding duty posts respectively held by them.

6. Method of recruitment, age limit and the qualification: The method of recruitment, age limit, qualifications and other matters relating to the duty posts shall be as specified in columns 5 and 6 of the said Schedule.

7. Disqualification: No Person:-

   (a) who has entered into or contracted a marriage with a person, having a spouse living, or

   (b) who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to duty posts.
Provided that the State Government may, if satisfied that such marriage is permissible under personal law applicable to such person and other party to the marriage and that there are other groups for so doing exempt any person from the operation of this rule.

8. Seniority:-
   (1) The relative seniority of persons holding duty posts in different grades shall be regulated by the seniority obtained in the corresponding grade on the appointed day.
   (2) The relative seniority of direct recruits and promotees after the appointed day, shall determined by the order of merit in which they are selected for appointment.
   (3) The relative seniority between direct recruits and promotees in any grade shall be determined according to the rotation of vacancies for direct recruits and promotees.

9. Probation:-
   (1) A person appointed to any of the duty post by direct recruitment shall be on probation for two years.
   (2) Any person promoted to any duty post shall be on probation for one year.

At the discretion of the appointing authority, the probation period may be extended for a period exceeding two years, in both the cases, if the performance of the person so appointed or promoted to any duty post is not found satisfactory or if he fails to undergo such training as may be prescribed during the period of probation.

10. Training:- A person on probation shall require to undergo such training as may be prescribed by the Government.

11. Confidential:- Where a person appointed or promoted on probation has completed his period of probation to the confirmed in accordance with the rules and procedures prescribed for this purp under the Sikkim Government Service Rules, 1974.

12. Power to relax:- Where the Government is of the opinion that it is necessary or expedient so it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules in respect to any class or category of persons or posts.

13. Repeal and saving:-
   (1) The conditions of service in respect of matters for which no provisions have been made in these rules shall be the same as are applicable generally to the employees of the Government from time to time.
   (2) Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for persons belonging to special categories of candidates.
   (3) On and from the date on which these rules come into force, the provisions of rules or of which are not in conformity with the provisions of these rules shall stand repealed.
   (4) Notwithstanding such repeal, anything done or any action taken under the said rules or which shall be deemed to have been done or take under the corresponding provision of these rules.

R. S. Bns
Secretary to the Government of Sikkim
Department of Personnel, Adm. Reforms & Trans
<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Post/Grade</th>
<th>Number of posts</th>
<th>Pay scale and classification</th>
<th>Mode of recruitment</th>
<th>Eligibility conditions</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>TRAINING SECTION</td>
<td>1</td>
<td>7000-225-11500 Group &quot;B&quot;</td>
<td>100% by promotion on satisfied-cum-merit basis subject to availability of vacancy</td>
<td>(a) Eight years of regular service as Inspector/Branch Exchange Assistant Marketing Officer and Technical Assistant (Handloom). (b) Graduates from a recognised University with sound knowledge in culture and tradition of the State. Preference will be given to those having knowledge in Sikkimese traditional Handicrafts and Handloom. (c) Should be in possession of Sikkim Subject Certificate, Certificate of Identification Employment Card (L) Birth Certificate etc. Certificate wherever applicable. (d) Age-Minimum 21 years and maximum 30 years relaxable by 5 years in case of persons already serving under the State Government/Scheduled Tribe/Scheduled Caste conditions and 3 years in case of candidates belonging to other Backward Classes.</td>
</tr>
<tr>
<td>2</td>
<td>Inspector</td>
<td>1</td>
<td>5000-150-8000 Group &quot;C&quot;</td>
<td>100% by direct recruitment</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Technical Assistant</td>
<td>1</td>
<td>5000-150-8000 Group &quot;C&quot;</td>
<td>100% by direct recruitment</td>
<td>(a) Class XII from a recognised board with 3 (three) years of Diploma in Heredivum Technology from a recognised Institute. (b) Should be in possession Sikkim Subject Certificate of Identification Employment Card (L) Birth Certificate etc. (c) Age-Minimum 21 years and maximum 30 years relaxable by 5 years in case of persons already serving under the State Government/Scheduled Tribe/Scheduled Caste candidates and 3 years in case of candidates belonging to other Backward Classes.</td>
</tr>
<tr>
<td>2</td>
<td>CARPENTRY SECTION</td>
<td>4</td>
<td>4500-100-6000 Group Group D</td>
<td>100% direct recruitment</td>
<td>Class 9 passed should possess diploma in Carpentry from any recognised Technical Institute. (b) Class VIII passed with Training Certificate in Carpentry from ITI. (c) Should be a possession of Sikkim Subject Certificate of Identification Employment Certificate (L) Birth Certificate etc.</td>
</tr>
<tr>
<td></td>
<td>(2) Carpenter</td>
<td>2</td>
<td>2850-56-4170 Group D</td>
<td>(a) 50% by direct recruitment (b) 50% by replacement of M/W workers on seniority cum merit subject to availability of vacancy</td>
<td></td>
</tr>
</tbody>
</table>
### 3. BRANCH CENTRE

<table>
<thead>
<tr>
<th>(1) Assistant Director</th>
<th>7000-225-11500</th>
<th>100% by promotion on seniority-commensurate with subject to availability of vacancy</th>
</tr>
</thead>
<tbody>
<tr>
<td>(2) Inspector</td>
<td>5000-150-8000</td>
<td>10% by direct recruitment.</td>
</tr>
</tbody>
</table>

### 4. FIELD LEVEL ORGANISATION

<table>
<thead>
<tr>
<th>(1) Assistant Director</th>
<th>7000-225-11500</th>
<th>100% by promotion on seniority-commensurate with availability of vacancy.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Posting</td>
<td>Code</td>
<td>Group</td>
</tr>
<tr>
<td>----------</td>
<td>-------</td>
<td>--------</td>
</tr>
<tr>
<td>1.1</td>
<td>VA</td>
<td>Group A</td>
</tr>
<tr>
<td>1.2</td>
<td>VA</td>
<td>Group B</td>
</tr>
<tr>
<td>1.3</td>
<td>VA</td>
<td>Group C</td>
</tr>
<tr>
<td>2.1</td>
<td>VA</td>
<td>Group A</td>
</tr>
<tr>
<td>2.2</td>
<td>VA</td>
<td>Group B</td>
</tr>
<tr>
<td>2.3</td>
<td>VA</td>
<td>Group C</td>
</tr>
<tr>
<td>3.1</td>
<td>VA</td>
<td>Group A</td>
</tr>
<tr>
<td>3.2</td>
<td>VA</td>
<td>Group B</td>
</tr>
<tr>
<td>3.3</td>
<td>VA</td>
<td>Group C</td>
</tr>
<tr>
<td>4.1</td>
<td>VA</td>
<td>Group A</td>
</tr>
<tr>
<td>4.2</td>
<td>VA</td>
<td>Group B</td>
</tr>
<tr>
<td>4.3</td>
<td>VA</td>
<td>Group C</td>
</tr>
</tbody>
</table>

*Note: Details include specific qualifications and requirements for each posting.*
3. (1) Carpet/Handloom/ Multicolour Cane & Bamboo/Blanket/Tweed/ Dyeing (Grade-I)  
   NA 7000-225-11500 Graduation  
   Group C  
(1) Carpet/Handloom/ Multicolour Cane & Bamboo/Blanket/Tweed/ Dyeing (Grade-II)  
   NA 5500-175-9000 Graduation  
   Group C  
(1) Carpet/Handloom/ Multicolour Cane & Bamboo/Blanket/Tweed/ Dyeing (Grade-III)  
   44 4000-125-6000 10% by direct recruitment  

**Notification:**  
To be attained on completion on 20 years of Service i.e. total period of 30 years i.e. Grade III & II.  
To be attained on completion on 15 years of service Grade III.  

1. Passout Trainee of Directorate of Handicrafts & Handloom with 2 years experience.  
2. Age—Minimum 21 years and maximum 30 years relaxable by 5 years in case of persons already serving under the State Government, Scheduled Tribe, Scheduled Caste and 3 years in case of candidates belonging to other backward classes.  
GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL, ADM. REFORMS, TRAINING, PUBLIC
GRIEVANCES, CAREER OPTIONS & EMPLOYMENT SKILL DEVELOPMENT AND
CHIEF MINISTER'S SELF EMPLOYMENT SCHEME
GANGTOK


NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the
Constitution of India, the Governor of Sikkim is hereby pleased to make the following
rules further to amend the Directorate of Handicrafts and Handlooms Employees
Recruitment Rules, 2001, namely:-

1. (1) These rules may be called the Directorate of Handicrafts and Handlooms
   Employees (Amendment) Rules, 2008.
   (2) They shall come into force at once.

2. In the Directorate of Handicrafts and Handlooms Employees Recruitment Rules,
   2001, in the Schedule -
   (1) against Serial Number 8, for the word "INSTRUCTIONS", the word
       "INSTRUCTORS" shall be substituted;
   (2) in serial number 8, the following shall be inserted, namely:-

<table>
<thead>
<tr>
<th>(1)</th>
<th>.Thanka Painting Selection Grade</th>
<th>NA</th>
<th>9000-3000-13800</th>
<th>Gradation</th>
<th>On completion of 8(eight) years regular service in Grade-I</th>
</tr>
</thead>
</table>

(1) the existing serial numbers (1), (2) and (3) shall be renumbered as serial
numbers (2), (3) and (4) respectively.
(3) in serial number 8, 2, the following shall be inserted, namely:-

<table>
<thead>
<tr>
<th>(1)</th>
<th>Arts/ Wood Carving and Mask Carving Selection Grade</th>
<th>NA</th>
<th>9000-3000-13800</th>
<th>Gradation</th>
<th>On completion of 8(eight) years regular service in Grade-I</th>
</tr>
</thead>
</table>

(1) the existing serial numbers (1), (2) and (3) shall be renumbered as serial
numbers (2), (3) and (4) respectively.

Contd. ................ 21-
in serial number 8, 3, the following shall be inserted, namely:

| (i)  | (1) | Carpet/Handloom/Multicrafts Cane and Bamboo/Blanket/Tweed/Dyeing Selection Grade | NA | 9000-300-13800 | Gradation | On completion of 8(eight) years regular service in Grade-I |

(ii) the existing serial numbers (1),(1) and (1) shall be renumbered as serial numbers (2),(3), and (4) respectively.

**BY ORDER AND IN THE NAME OF THE GOVERNOR.**

Sd/-

(Dipu Basnet) Mrs.

JOINT SECRETARY TO THE GOVERNMENT

DEPARTMENT OF PERSONNEL, ADM. REFORMS, TRAINING, PUBLIC GRIEVANCES, CAREER OPTIONS & EMPLOYMENT SKILL DEVELOPMENT AND CHIEF MINISTER'S SELF EMPLOYMENT SCHEME

Memo. No. 411/13/GEN/DOP Dated: 29/13/08

Copy for information to-

1. Secretary, Commerce and Industries Department,
2. Additional Secretary, Home Department for publication in the Gazette,
3. Director, Directorate of Handicrafts and Handlooms,
4. File and
5. Guard file.

DEPUTY SECRETARY TO THE GOVERNMENT